



Health, Safety and Environment (QHSE) Policy.

At Aisco Security, we are committed to delivering high standards of Quality, Health, Safety and Environmental (QHSE) performance. Protecting people, providing reliable services and reducing environmental impact are fundamental to the way we operate.

This policy applies to all Aisco Security employees, contractors, suppliers and anyone working on behalf of the company.

Our management team provides leadership, resources and support to ensure our QHSE commitments are implemented effectively and consistently.

Our Core Commitments

1. Protect People and Promote Wellbeing

We provide safe working environments, promote employee wellbeing and aim to prevent workplace injuries, illness and harm.

2. Manage Risks Proactively

We identify hazards, assess risks and put appropriate controls in place to prevent incidents and protect our employees, clients and the public.

3. Report, Learn and Improve

We encourage the prompt reporting of accidents, near misses, hazards and safety concerns. We learn from incidents and continuously improve our working practices to prevent them from happening again.

4. Deliver Quality and Responsible Services

We are committed to providing reliable, professional services that meet customer and stakeholder expectations. We maintain high standards through effective controls, performance monitoring and regular engagement with customers and partners.

5. Protect the Environment and Promote Sustainability

We operate responsibly to minimise our environmental impact, prevent pollution and use resources efficiently. We aim to reduce waste, manage energy and resources responsibly, and support sustainable practices across our operations.

6. Use Data, Technology and Innovation Responsibly

We use technology and reliable information to improve risk management, service delivery and safety. Any digital tools and technology are used responsibly, securely and ethically to support effective decision-making and continuous improvement.

7. Engagement, Collaboration and Accountability

We provide our employees with the training, knowledge, equipment and support needed to work safely, deliver quality services and protect the environment. We encourage everyone to report concerns, identify risks and suggest improvements.

We work closely with customers, contractors, suppliers, regulators and local communities to promote high standards of safety, quality and environmental responsibility.

Everyone at Aisco Security is responsible for supporting this policy and complying with applicable QHSE requirements. Through strong leadership, openness and continuous learning, we aim to maintain a positive safety culture and deliver lasting value for our employees, customers and communities.